

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 11 September 2017

Present: Councillor T Holt (in the Chair)
Councillors R Hodgkinson and J Kelly

Also in attendance: Mark Dennis, Adam Peluch and Caroline Schofield

Apologies for Absence:

HRA.1 DECLARATIONS OF INTEREST

There were no declarations of interest were made in relation to any items on the agenda.

HRA.2 EXCLUSION OF THE PRESS AND PUBLIC

Delegated Decision:

That, in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item of business since it involves the likely disclosure of exempt information.

HRA.3 APPEAL AGAINST DISMISSAL

Consideration was given to an appeal against dismissal by an employee (SM) from the Department of Children, Young People and Culture.

The appellant attended the meeting accompanied by a union representative, CB.

Caroline Schofield, Head of Corporate HR Services was in attendance to advise the Panel.

Andrea Tomlinson from Democratic Services attended as Clerk.

The Chair introduced those present and explained the hearing procedure.

Mark Dennis, Strategic Lead SEND, Inclusion and Integrated Youth Support and Adam Peluch Senior HR Advisor presented the case on behalf of the management side.

Delegated decision:

1. That the appeal against dismissal (redundancy) by SM be upheld.
2. That SM be reinstated.

HRA.4 APPOINTMENT OF A TEMPORARY ASSISTANT DIRECTOR OF FINANCE

It was explained that the Interim Executive Director of Resources and Regulation had been acting up in this role for a number of years. The Assistant Director post had been vacant for this time.

The Human Resources and Appeals Panel were asked to approve the temporary filling of this post up to 31 March 2018.

It was agreed:

1. That the Human Resources and Appeal Panel approve the recruitment of RF to the position of Assistant Director until 31 March 2018.
2. That the Cabinet be asked to confirm the appointment.

HRA.5 RECRUITMENT OF EXECUTIVE DIRECTOR - BUSINESS, GROWTH AND INFRASTRUCTURE

Members were asked to approve the recruitment of the temporary position for 20 months.

It was suggested that the post be advertised both internally and externally through an agency and an officer Panel carry out the recruitment process.

It was agreed:

That the suggested recruitment process be approved.

COUNCILLOR T HOLT
Chair

(Note: The meeting started at 11.30 am and ended at 4.00 pm)